

Minutes of the Chester School Board Meeting
June 3, 2009

The June 3, 2009 meeting of the Chester School Board was called to order by Chairman Royal Richardson at 7:05 p.m. The meeting was broadcast on CETV-22, and taped for replay on CETV-22.

Present:

- Chester school board members Chairman Royal Richardson, Mat Stover, Catherine Treanor, Michael Romick, and Valerie Weider.
- Superintendent Victor Petzy, Principal Leslie Leahy, Jana Ruiz, Special Services Coordinator; William Cavanaugh, District IT Director; and Annmarie Scribner, Financial Manager.
- NH State Representative Gene Charron
- Members of the public Claire Wrenn, Paula Stoddy, Darleme Rasmussen, Alana Wentworth, Corinna Reishus, Tania Zirn, Rhonda Lamphere, Kathy Connolly, Dan Archetti, Nancy Archetti, Cheryl Musser, Michael Weider, Larry Bach, Thomas LaPorte, Judy Crooper, Lynn Jackson, and Chris Hadik
- Matt Rittenhouse reporter from the *Tri-Town Times*.

The Pledge of Allegiance was recited.

MANIFEST

Chairman Richardson presented the following manifests for approval:

#22	\$95,278.39
24P	\$250,176.50
25P	\$226,681.80

The motion to “accept the manifests as read” was made by Mr. Romick and seconded by M. Stover.

There was no discussion.

Chairman Richardson called for a vote on the above motion made by Mr. Romick and seconded by Mr. Stover. The motion passed by a voice vote of 5-0.

MINUTES

May 6, 2009

The board agreed to hold off on approving the May 6, 2009 board meeting minutes so Clerk Grimm could resubmit them without the name abbreviations.

SCHEDULED GUESTS

Pinkerton Academy students Kelli Glynn and Kelsey Slade presented their report on Pinkerton Academy.

NH State Representative Gene Charron updated the board on the recent activities in Concord regarding the state budget and other pieces of legislation. Rep. Charron said that the state is facing a \$25 million dollar shortfall for the month of May. Rep. Charron said that it appears the school building aid is fully intact, but everything else is on the table.

Mr. Stover asked if the figure the school board was given in March by the state of NH and the one used in the 2009-10 budget is that still a solid number is there a chance that they may be reduced?

Rep. Charron said that the board should be very frugal, if the state gives anything it will be a gift. The state has over projected its revenues and the monies were spent before the funds came in. Do not get excited until the cap is on the bottle.

Mr. Romick asked about the projections for the state adequacy aid is still true.

Rep. Charron said that hopefully it will be fine. It is not a good time up in Concord, hopefully sanity can prevail. People are presenting legislation to meet the bottom line of the budget. Hopefully people will realize what is truly happening and stay within our means.

PUBLIC INPUT – Ms. Tania Zirn asked the school board to reconsider having kindergarten students ride the buses next year. Ms. Zirn said that currently kindergarten students are allowed to ride the bus home after school as long as they have a sibling on that bus. Ms. Zirn volunteered to work on polling of parents of incoming kindergarten parents.

Discussion followed on the current policy of having kindergarten students use the busses.

Ms. Leahy said that only 5 kindergarten students use the bus this year. Ms. Leahy said that at the kindergarten meeting held earlier this year parents were told that transportation would not be provided. Ms. Leahy said that the total number of students on a bus is 84 with three in a seat and 156 for adults. With the student population mixed the bus numbers vary since there are elementary students and middle school students on the bus. The current bus numbers are as follows – Bus 8 74, Bus 7 62, Bus 6 49, Bus 5 68, Bus 4 69, Bus 3 81, Bus 2 74, and Bus 1 56. The concern is if any new grade 1 thru 8 students move in they would bump the kindergarten students.

Mr. Romick asked if it was the board's decision regarding busing.

Ms. Leahy said that the current district policy is that student's grade 3 or higher are dropped off at their stop without a parent being present.

Ms. Corrina Reishus are the numbers given for all students.

Chairman Richardson said that a survey should be done by the administration to see who has siblings. Chairman Richardson suggested the survey be done before the bus routes are set for next year.

Ms. Judy Crooper asked what the rule was for walking in relation to school

Ms. Weider said that the buses are for all students and that the rule regarding walkers was to discourage it because the students would be using Rte 102 and Rte 121 and that was too dangerous an option.

BUDGET COMMITTEE INPUT – Mr. Romick said that some members of the budget committee were in attendance and that they "wanted to reserve comments to later in meeting.

REPORTS – Written reports were provided to board members.

Chairman Richardson moved up the Financial Manager report.

FINANCIAL MANAGER – Report submitted by Ms. Annmarie Scribner. Regular Education is currently showing a positive balance of \$70,397.

Three areas responsible for this are:

1. Salaries & Benefits - Teacher Salaries and benefits \$27,785
2. Tuition - Public school tuition is showing a projected surplus of \$107,216
3. Other Programs - \$3,643

These positive balances are offset by deficits in functions 2110 to 2900.

Special Education is currently showing a positive balance of \$129,064

Three areas responsible for this are:

1. Salaries and Benefits - Teacher and Para Salaries & Benefits \$70,765
2. Speech contracted \$9,989
3. Transportation - \$62,000

* This includes a HS aide position not used

Overall, the SAU is currently predicting a \$199,461 positive balance at year end.

This estimate is based on what is currently known and will be adjusted as the year ends.

Approved

CHESTER SCHOOL DISTRICT BUDGET DOCUMENTATION 2008-2009

A-1

BUDGET CATEGORY		NOTES	FORECAST	
1100 REGULAR EDUCATION				
	TEACHERS SALARIES AND BENEFITS		\$27,785	
	HIGH SCHOOL TUITION		\$107,216	
	INSTRUCTION		(\$62)	SUBTOTAL
				\$134,939
1400 OTHER PROGRAMS				
	COACHES/ADVISORS		\$2,080	
	FICA AND OTHER LINES		\$1,562	SUBTOTAL
				\$3,643
2700 TRANSPORTATION				
	REGULAR		(\$3,300)	
	ATHLETIC		\$500	SUBTOTAL
				(\$2,800)
SUPPORT SERVICES-				
PROGRAM,SALARIES,FICA				
	2110 GUIDANCE PROGRAM		(\$1,055)	
	2130 HEALTH PROGRAM		\$27	
	2210 IMPROVEMENT OF INSTRUCTION		\$10,371	
	2222 EDUCATIONAL MEDIA		\$10,500	
	2223 EDUCATIONAL AV		\$0	
	2225 TECHNOLOGY		\$287	
	2310 SCHOOL BOARD		(\$11,606)	
	2320 OFFICE OF THE SUPERINTENDENT		(\$590)	
	2400 SCHOOL ADMINISTRATION		(\$5,614)	
	2600 OPERATION OF PLANT		(\$99,620)	
	2900 SUPPORT SERVICES-BENEFITS		\$10,409	
	3100 FOOD SERVICE		\$27,505	
	4000 FACILITIES		(\$5,999)	
	5000 DEBT SERVICE		\$0	
				SUBTOTAL
				(\$65,385)
				SUBTOTAL
				REGULAR EDUCATION
				\$70,397

CHESTER SCHOOL DISTRICT FORECAST

A-2

SPECIAL EDUCATION				
1200 SPECIAL EDUCATION				
	TEACHER AND PARA SALARIES & BENEFITS		\$70,765	\$70,765
	PINKERTON TUITION		(\$12,010)	(\$12,010)
	OUT OF DISTRICT TUITION-NH		\$0	
	OUT OF STATE TUITION			\$0
	OTHER TUITION-ALT DIPLOMA		(\$220)	(\$220)
	OTHER LINES in 1200s		\$62,000	\$62,000
	SPED TRANSPORTATION			
2140 PSYCHOLOGICAL				
	SALARY & OTHER LINES		(\$1,192)	
	CONTRACTED SERVICES & TESTING			(\$1,192)
2152 SPEECH AND AUDIOLOGY				
	CONTRACTED SERVICES		\$9,989	\$9,989
	OTHER LINES			
2160 PHYSICAL AND OCCUPATIONAL				
	PT CONTRACTED SERVICES			
	VISION SERVICES		(\$1,581)	(\$1,581)
	OT SALARY & OTHER LINES			
2330 SPED ADMINISTRATION				
	SALARIES & OTHER LINES		\$1,314	\$1,314
				SUBTOTAL
				SPECIAL EDUCATION
				\$129,064
	REGULAR EDUCATION		\$70,397	
	SPECIAL EDUCATION		\$129,064	
	PROJECTED SURPLUS		\$199,461	
	TOTAL		\$199,461	

PRINCIPAL – submitted by Ms. Leslie Leahy.
Summary of topics:

Academic

Band and Chorus-Kudos for an exceptional performance June 2, 2009 at the Stockbridge Theatre

NECAP Science Tests- Recently completed. Process has changed. Only fourth grade gets an experiment. 4th and 8th grade are tested in three sessions as previous but 8th grade no longer has a hands on lab session.

GMAD and GRADE- Are currently being given to grades 1-8 to assess student performance using a nationally standardized test.

7th and 8th Final Exams- June 12th, 15th, and 16th with make ups as needed. June 12th is LA and Social Studies, June 15th is math and science, and June 16th is World Language and Make Ups. Additional Makeups on the 17th and 18th as needed.

Personnel

Staffing-Fully staffed for 2009-2010 school year.

Student Management

Enrollment – Total enrollment is currently projected at 640 including pre-school and kindergarten for the fall.

	June 2008	July 2008	August 2008	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan. 2009	Feb. 2009	March 2009	April 2009	May 2009	June 2009	SEPT. Proj. 2009
Kindergarten	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	38
Grade 1	62	64	65	64	64	65	64	64	64	63	63	63	63	68
Grade 2	70	64	64	65	67	67	67	67	66	66	66	66	66	63
Grade 3	80	71	70	68	68	67	67	67	67	67	67	67	67	66
Grade 4	72	81	84	82	82	84	84	84	82	82	82	82	83	67
Grade 5	80	73	73	75	76	77	77	77	78	78	78	78	78	83
Grade 6	81	79	85	84	84	84	84	84	82	82	81	81	82	78
Grade 7	83	81	82	83	81	82	82	82	82	81	80	80	80	82
Grade 8	90	83	83	83	82	83	85	85	85	85	85	85	84	80
SUB-TOTAL	618	596	606	604	604	609	610	610	606	604	602	602	603	625
Pre-3 yr	7	5	6	6	6	7	7	7	8	8	8	8	9	6
Pre-4 yr	10	8	8	9	8	8	8	8	8	8	8	8	8	9
Kindergarten	14	12	12	11	11	11	11	11	11	11	11	11	11	NA
SUB-TOTAL	31	25	26	26	25	26	26	26	27	27	27	27	28	15
TOTAL	649	621	632	630	629	635	636	636	633	631	629	629	631	655

Report Cards- Grades officially close June 19th. Will be mailed home June 29th.

Building and Grounds

Planning Summer Schedule- look to make classrooms moves due to decreased enrollments. Will look to create three non-permanent office areas from one classroom to move speech and language into larger space. Third space would be for a quiet testing area for special education. Other classroom will be used for music, enrichment, and small group activities without altering the room at all.

Maintenance- Doing normal PMIs.

HAVC- Building has been more comfortable with better ventilation.

Maintenance Crew- Working well together. There has been a great team work approach these last few months that staff, students, and parents have commented positively on.

Administration

Last Day – June 19th

Grants- Ms. Leahy gave an overview of Current Grant Monies for 2009-2010 for regular education. .

Title 1 \$40,000; Title I ARRA from the stimulus plan \$33,000; School In Need of Improvement (SINI) \$20,000; Title IIA \$31,000 used for professional development and MS Reading teacher; Title IID Technology grants very competitive; Title IV \$4,000 for drug awareness and DARE; and Title V was not funded last year and will not be funded this year

Ms. Ruiz addressed the grant money for Special Education.

ARRA Stimulus: The Department of Education has just begun to gather information to allow districts to enter the grant via the web. Ms. Ruiz will be finalizing this grant this month. The district will be receiving \$69,000 this year. The money will be spent on contracting with a special educator to provide direct individual and small group interventions for students in the 5th grade, writing IEP's and monitoring progress, case management services, and consultation to the general education teachers. In addition, partial funding increases for two Title I teachers, which will also allow them to work with students requiring specialized reading instruction and NECAP prep.

IDEA Grant for 2009-2010: When the budget was developed for 2009-2010 it included the offsets which will be written into this grant. The writing and finalization of this grant will also begin shortly.

Mr. Romick asked about grant funded positions and would like a list of personnel covered by grants. Mr. Romick expressed concern if the hires are paid in the future by taxpayer dollars.

Ms. Leahy said that personnel hired by grant money are told upfront that the positions are funded by grant dollars and that the position is based upon the availability of the dollars year to year.

Community Relations

4th Grade Wax Museum-June 4th 6-8pm in cafeteria

Student Staff Softball Game-June 11th 3:00 – 6:30pm sponsored by Student Council/Public is invited to join us for refreshments and a fun time.

2nd Grade Continental Café by invitation only-June 12th 5:00 and 6:30 mealtimes available. Contact your child's homeroom teacher for more details.

8th Grade Class Night- Wednesday, June 17th at the MPR at 8th Grade **Graduation**-June 20th under the tent at Chester Academy at 10:00 am.

SPECIAL EDUCATION ADMINISTRATOR – Report submitted by Ms. Jana Ruiz

Extended School Year Programming: Letters have gone for extended school year program. The SPED department again joining with Title I services this year to provide additional support for students who are struggling readers and focusing on improved reading scores. The program will run from July 7 to Aug 6, 2009. The program will be three days per week Tuesdays, Wednesdays, and Thursdays from 8:30 to 11:30. There will also be some individual programs where the service providers set up times with families to provide the program.

SUPERINTENDENT

Reference Superintendent Report by Dr. Victor Petzy
Items covered throughout the agenda.

OLD BUSINESS

Use of 08-09 Budget Savings:

Ms. Leahy sent out a revised proposal for the board's consideration.

Mr. Stover requested the board make a principle statement regarding the surplus funds.

Mr. Romick said that the board spends money on things that are prudent.

Chairman Richardson said that he had sent a letter to the Budget committee in response to their concerns spending any surplus expenditures that are tangible and prudent for the education of the students.

The board reviewed the list of items and targeted ones that had an impact on students, the list included site work for the kindergarten classrooms, \$6,000; purchase of World Language textbooks \$11,865; laptops for Special Education \$7,000; Write Traits program \$8,423.99; dictionaries and thesauruses; and walls for classroom remodeling

Ms. Rhonda Lamphere asked why the \$6,000 was needed for site plan now. Ms. Lamphere added that the budget committee and school board were comfortable with the budget that was presented to the town in March, why is the board looking at these items now.

Chairman Richardson explained that the site plan was needed and it was at the planning board's request and the money would be reimbursed by the State.

Mr. Stover responded to Ms. Lamphere's second comment by saying the board made reductions in the budget to keep the increase as low as possible. There now is an opportunity to improve the quality of education and spend some dollars and have the rest go back to offset the tax rate. Mr. Stover added that there was no warrant for the capital reserve funds and the District may be looking at a reduction in revenue.

Ms. Crooper asked if the money could be held for next year to offset the revenue shortfall.

Mr. Stover said that yes less revenue would affect the budget for next year but the money can not be held over for next year, it must be expended by June 30 of this current year and can not be on contracts for personnel.

Mr. Tom LaPorte said that the state is looking at all broad based taxes to make up the projected deficit and the board needs to take note regarding the adequacy education funding.

Mr. Stover said that the increase of \$354,000 for the 2009-10 budget is reduced by at least 50% if all priority items are approved.

Ms. Ruiz spoke on the request of laptops for SPED saying that the staff of nine people is using two laptops and the request is for seven. The request was cut from the proposed budget to reach a tolerable figure.

Ms. Lynn Jackson said that being a parent with a student who needs special education services it gives her comfort that the staff have the technology and tools at their disposal when dealing with IEPs. The old way issues seem to get lost in the final drafts and it takes longer to process. Ms. Jackson said that she would feel comfortable with the purchase of more laptops to ease the concern of parents and staff when dealing with such sensitive issues.

Chairman Richardson said that the feedback from SPED and parents is that the current situation is not an ideal situation.

Ms. Lamphere questioned the price per laptop.

Mr. William Cavanaugh, District Technology Director addressed the price of the laptops saying that the cost over time has reduced and that the district looks for the best price available. The estimated cost is a worse case number. The purchase includes the laptop as well as a docking station, keyboard, mouse, and monitor to use as a desk unit as well.

Ms. Ruiz said that the idea of the laptops is to replace the desk units that the current SPED personnel use. This will help with case management and free the desk units for classrooms.

Mr. Stover made a motion to “expend up to \$38,000 for the following – site work for the kindergarten classrooms; purchase of World Language textbooks; purchase of Write Trait program; construction of temporary walls in open classrooms; purchase of dictionaries and thesauruses; and the purchase of laptops for the Special Education department.” The motion was seconded by Ms. Treanor.

Discussion followed.

Mr. Romick asked what the amount was if the laptops were not included.

Mr. Stover said that the cost would be \$32,000

Mr. Romick said even though he was a proponent of technology he could not justify the purchase of seven laptops at one time, he felt they should be phased in. Mr. Romick wondered why all classrooms did not have computers in the classroom as indicated by the request from last month. Mr. Romick proposed amending the amount down to \$35,000.

Brief discussion followed and Chairman Richardson asked if Mr. Stover and Ms. Treanor agreed to the amended amount. Both agreed and the new motion was presented to a vote.

Mr. Stover made a motion to “expend up to \$35,000 for the following – site work for the kindergarten classrooms; purchase of World Language textbooks; purchase of Write Trait program; construction of temporary walls in open classrooms; purchase of dictionaries and thesauruses; and the purchase of laptops for the Special Education department.” The motion was seconded by Ms. Treanor.

Chairman Richardson asked if there was anymore discussion and being none called for a vote on the above motion.

Motion passed by a vote of 3-2 with Mr. Stover and Ms. Treanor voting yes and Mr. Romick and Ms. Weider voting no. Chairman Richardson voted yes to break the tie.

Kindergarten Site Plans for Planning Board: Bill Gregsak, Gary Goudreau and Don Ennis attended the Planning Board meeting that was held on June 3rd to present the Chester School District's site plans. A copy of the sight plan was presented to the Board. Dr. Petzy said that the district is processing payments for the engineering and architectural services via the 08-09 budget. Dr. Petzy added that he has been assured by the State of NH that these expenses will be reimbursed and therefore, the process has been initiated.

Management of Food Services: Ms. Scribner provided the Board with information regarding management companies and a sample RFP (request for proposal) package as well as updated Mr. Romick on the management opportunities of using a management company or using the current service model. Ms. Scribner said the decision is up to the board.

Mr. Stover asked who would monitor the food service at Chester Academy. Ms. Scribner said that it would be her, the Financial Manager. Ms. Scribner said that the food service program is running

ok now despite sales being down, the purchase of food items has also been down.

Mr. Romick so why the change

Ms. Treanor said that there is an opportunity to reduce the financial risk.

Mr. Romick made a motion to “hire a food service manager and keep the current system in place.” Motion seconded by Ms. Treanor.

No discussion.

Chairman Richardson called for a vote on the above motion made by Mr. Romick and seconded by Ms. Treanor. All voted in the affirmative by a voice vote, motion carries 5-0.

AYP Results: Dr. Petzy requested this item be taken up at the July meeting due to the lateness of the meeting.

Goals for '09-'10: Dr. Petzy had sent a copy of the goals for 2009-10 to the board for review. The board had no changes to be made and Mr. Stover complimented Dr. Petzy on the document and said he could not find anything wrong with it, include a typo.

Mr. Romick made a motion to “accept the Goals for the 2009 – 2010 year as provided by Dr. Petzy. Ms. Weider seconded the motion.

No discussion.

Chairman Richardson called for a vote on the above motion made by Mr. Romick and seconded by Ms. Weider. All voted in the affirmative by a voice vote, motion carries 5-0.

NEW BUSINESS

CEA Negotiations: The Teacher's Association has notified the Board of its intent to negotiate – letter dated May 13, 2009, but they did not submit a list of negotiating items as called for by the contract. Dr. Petzy has asked, on behalf of the District, the CEA leadership to provide the District with some possible meeting dates in the latter part of June. The CEA is temporarily hindered by the fact that the NEA, which represents them, has yet to appoint a representative. (The current one will be leaving). Dr/ Petzy suggested that the Board needs to determine its negotiating team and start identifying issues it wishes to focus on.

Mr. Stover said that not having the NEA Rep is no excuse and reminding the board that the committee set up for evaluations and merit was a good start.

Ms. Leahy said that the goals of the committee have been met. All teachers are using the Homework Now web site. All teachers have been trained in technology and are using it more and the GMADE and GRADE testing is being implemented.

Mr. Romick said the Board had looked into using a professional negotiator but could not find any districts that had used one in the past.

Mr. LaPorte thanked the board for looking into the question of using a private negotiator. Mr. LaPorte asked the Board if they had asked the NH School Boards Association (NHSBA).

Mr. Stover said the NHSBA would be used as a referral source.

Mr. Romick added that the whole board negotiates with the CEA, the board just sends two representatives.

Discussion followed between the board members in regards to who would be the two representatives from the school board.

Mr. Romick made a motion to “appoint Chairman Richardson and Mr. Stover as representatives of the school board for contractual negotiations with the CEA.’ Ms. Treanor seconded the motion.

No discussion.

Chairman Richardson called for a vote on the above motion made by Mr. Romick and seconded by Ms. Treanor. All voted in the affirmative by a voice vote, motion carries 5-0.

Mr. LaPorte asked the board had thought about the idea of merit pay based upon the flavor of the new administration in Washington, DC. He added that there is stimulus money out there and hopes the board can and will look into it.

It was pointed out by Chairman Richardson that Dr. Petzy had already brought up the topic at a previous meeting with the board.

CORRESPONDENCE - none

POLICIES

Voluntary/Involuntary Exit Procedures: Second Reading

Ms. Treanor gave copies to the board and asked that they come back at the July meeting with any changes.

APPROVED

Purpose/Objective

To provide a standardized policy and process framework for resignation, termination and effluxion

Scope

This policy applies to Chester Academy Employees, SAU Members and all other affiliated persons who partner in support of the school

This policy applies to the extended processes and relationships used to deliver services at Chester Academy

Policy

The exit policy utilizes a documented exit process

This policy addresses the exit process of a working relationship, either by the employer or the employee defined as:

The employer may end the relationship due to the conduct or capacity of the employee

The employee may end the relationship by way of resignation

The employment relationship may come to an end through effluxion of time; expiry of contract or reaching the normal retirement age or death

The exit process and final interview provides communicative avenues enabling Chester Academy to determine why an employee is terminating their working relationship and may help to identify improvements

The process enables the opportunity of harmonious termination of the employment relationship

The process assists with the retention of knowledge and intellectual property

The process assists with financial accuracy and consistency

Any non-compliance with the process shall be remedied through the SAU.

Scheduled Quarterly reviews with the School Board will occur to monitor the status and effectiveness of the policy and process.

Targets for policy and process improvements shall be established if necessary

References

New Hampshire School Boards Association, Legislative Summary 2008

Business Affairs, Policies & Processes, 2009

Draft Human Resources Code of Good Practice, Department of Labor of 2004

University of Western Cape, 2009

Exit Process & Checklist

Who is accountable for validation Evidence of Completion

Evidence of Intent

- Written resignation
- Termination Letter
- Effective date of separation
- Notification to Union if applicable
- Exit Interview

Benefits

- Health Insurance
- Life Insurance
- Sick time
- Vacation Time owed

Payroll

- Pro-rate payroll required
- Date determined to stop payroll
- Overpayment
- Tuition re-imburement
- Computer/system purchases
- Schooling mileage
- Review any outstanding expenses: pending invoices

Access

- Collect keys- files, school, classroom
- Remove access to school
- Reset security code on school alarm system (if applicable)
- Remove access to school intranet
- Change password on LAN (generic account)
- Disable Email Accounts
- Remove contact data from website
- Alert PTA for website update/cancel AlertNow
- Deactivate voicemail & mailbox, remote access

- Collect laptop/pc/phones
- Cancel calling cards/pagers/wireless
- Collect outstanding Documentation on employees/children

PERSONNEL - none

OTHER – Ms. Treanor reported the Technology Committee met on June 2, 2009 and has rewritten the acceptable use policy and would like to have the school board review it at the July meeting.

ANTICIPATED DATE OF NEXT REGULAR MEETING: Wednesday, July 8, 2009

NONPUBLIC SESSION, RSA 91-A: 3II (c, e)

Mr. Stover made a motion “to move the meeting to a Non-Public Session, pursuant to RSA 91-A: 3II (c,e) For personnel and student issues” Ms. Weider seconded the motion.

Chairman Richardson called for a roll call vote on the above motion made by Mr. Stover and seconded by Ms. Weider. Roll call vote was taken and board members Stover, Richardson, Treanor, and Weider all voted in the affirmative, 4-0.

The Board adjourned to a Non-Public session at 10:50 p.m. on June 3, 2009.

Also in attendance and participating in the Non-Public Session were SAU 82 Superintendent, Dr. Victor Petzy; Chester Academy Principal, Leslie Leahy; and Chester Academy Special Education Director, Jana Ruiz.

CLOSURE OF NON-PUBLIC SESSION

Mr. Romick made a motion to conclude the Non-Public Session, pursuant to RSA 91-A: 3II (c,e). Mr. Stover seconded the motion.

Board Members Richardson, Romick Stover Treanor and Weider all voted in the affirmative, 5-0.

The meeting returned to Public Session at 12:10 AM on June 4, 2009.

PUBLIC DISCUSSION

There was one item to vote upon.

Mr. Romick made a motion to modify the current policy for Full Time Year Round Non-Contracted Support Personnel to allow them to accumulate up to thirty (30) sick days. Mr. Stover seconded the motion.

Board Members Richardson, Romick, Stover, Treanor and Weider all voted in the affirmative, 5-0.

ADJOURNMENT

There being no further discussion,

Mr. Romick made a motion to adjourn. Ms. Weider seconded the motion. Board Members Richardson, Romick, Stover, Treanor and Weider all voted in the affirmative, 5-0.

The Meeting adjourned at 12:15 AM on June 4, 2009.

Draft minutes respectfully submitted June 10, 2009.

Minutes Approved at the August 5, 2009 School Board meeting by a 4-0 vote.

A true Attest.

Robert S. Grimm, School District Clerk